

# YouthBuild North Shore CDC



## About Us

YouthBuild North Shore empowers young adults with the competency and desire to transform their lives and improve their communities through education, employment and leadership development.

Through YouthBuild, young people ages 16-24 work toward their High School Equivalency Diploma, learn job skills and serve their communities by building affordable housing and becoming community leaders.

The YouthBuild program model integrates education, leadership development, counseling, and vocational training skills, along with resources for graduates. Students are provided with comprehensive services and support to develop knowledge, skills, and enthusiasm for post secondary success.

## Enrollment Process

Open House



TABE (Testing Aptitude Basic Education) Testing



Interview



Intake



Orientation

## Eligibility Criteria

Participants must be between the ages of 16 and 24, without a high school diploma, High School Equivalency Diploma, or basic skills deficient AND one or more of the following:

- A member of a low-income family
- A youth in foster care (including youth aging out of foster care)
- A youth offender
- A child of an incarcerated parent
- A migrant youth

## Target Population

YouthBuild North Shore CDC recruits low-income opportunity youth, ages 16-24, for a 10 month program cycle

## Services Provided

YouthBuild has five main components:

- Educational classes
- Construction/ Vocational Training
- Leadership Development
- Counseling
- Graduate Services

## About North Shore CDC

North Shore CDC invests in neighborhoods to create thriving communities.

We envision a North Shore where every neighborhood is one of choice and opportunity.

### Hours of Operation

Monday - Thursday, 8:30 am - 4:30 pm  
Friday, 8:30 am - 1:30 pm

### Contact Information

Felicia Pierce, Director  
Felicia@northshorecdc.org  
978-825-4005

### Location

96 Lafayette Street, Floor 2  
Salem, MA 01970



# 2016 Fact Sheet

## Accomplishments

- **Served 35 opportunity youth** between the ages of 16-24 annually primarily from the cities of Salem and Lynn but have opened up to some of the surrounding cities Peabody, Danvers, Ipswich and Rowley
- YouthBuild secured 3 more years of federal funding through the Department of Labor with a **\$1.1 million dollar grant**
- YouthBuild has been able to leverage **over \$275,000 in additional funding**
- **All graduates have been placed in meaningful employment or post-secondary education opportunities**
- 90% of YouthBuild students who tested **passed their HiSET exam on the first try**
- YouthBuild established **5 new major employment partners** on the North Shore
- **YouthBuild sent members to Washington, D.C, to the Conference of Young Leaders** to enhance leadership skills and to California for Green Training practices in construction.
- Members have graduated with a **\$1,500 scholarship for completing a term AmeriCorps service.**

## YouthBuild Student Highlight

Joseph Doran joined YouthBuild North Shore in the spring of 2016 because he was having a hard time finding a solid career and he struggled academically. While enrolled at YouthBuild, Joseph focused on improving his math skills and finding a career he could be proud of. After just six months, Joseph increased 6 grade levels in Math, received an OSHA 10 Certificate and construction credential (NCCER), and earned a scholarship to the National Green Build Conference in California. After graduation he was elected as the Treasurer of the Alumni Council, which he continues to serve on today.

“YouthBuild was an uplifting experience. The YouthBuild staff are dedicated to the students and helping us to accomplish our goals. YouthBuild North Shore was one of the best experiences of my life.”

- Joseph Doran



## Impacts

- YouthBuild North Shore began a project with NSCDC that will **provide affordable housing for over 60 families**
- YouthBuild North Shore CDC members have **completed over 12,000 hours of service** collectively
- **87% attendance rate**, compared to the 60% at other alternative programs.
- Collaborated with Bike & Build and North Shore CDC for 3 Community Build Day events that **engaged over 200 volunteers**
- **Built 2 playhouses** that were auctioned off for charity
- **Helped over 5 non-profits through major construction service projects** with an estimated in-kind donation of \$50,000 in in-kind services
- **90% Graduation rate**, and 100% of the graduates have been placed in full-time employment or enrolled in post-secondary education